

**Major:** No**Unfunded Mandates:** No**CFR Citation:** 29 CFR 405; 29 CFR 406 (To search for a specific CFR, visit the [Code of Federal Regulations](#) )**Legal Authority:** 29 USC 433; 29 USC 438**Legal Deadline:** None**Timetable:**

Action	Date	FR Cite
NPRM	06/21/2011	76 FR 36178
NPRM Comment Period Extended	07/29/2011	76 FR 45480
NPRM Comment Period End	08/22/2011	
NPRM Comment Period End	09/21/2011	
Final Action	11/00/2013	

**Regulatory Flexibility Analysis Required:** No**Government Levels Affected:** No**Federalism:** No**Energy Affected:** No**RIN Information URL:** www.olms.dol.gov**Public Comment URL:** www.regulations.gov**Related RINs:** Previously Reported as 1215-AB79**Agency Contact:** Andrew R. Davis

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**Department of Labor (DOL)****Office of Federal Contract Compliance Programs ( OFCCP )****RIN:** 1250-AA01 [View Related Documents](#)**Title:** Construction Contractors' Affirmative Action Requirements

**Abstract:** The regulations implementing the affirmative action obligations of construction contractors under Executive Order 11246, as amended, were last revised in 1980. Recent data show that disparities in the representation of women and racial minorities continue to exist in on-site construction occupations in the construction industry. This Notice of Proposed Rulemaking (NPRM) would revise 41 CFR part 60-1 and 60-4 by removing outdated regulatory provisions, proposing a new method for establishing affirmative action goals, and proposing other revisions to the affirmative action requirements that reflect the realities of the labor market and employment practices in the construction industry today.

**Priority:** Other Significant**Agenda Stage of Rulemaking:** Proposed Rule**Major:** No**Unfunded Mandates:** No**CFR Citation:** 41 CFR 60-1; 41 CFR 60-4 (To search for a specific CFR, visit the [Code of Federal Regulations](#) )**Legal Authority:** sec 201, 202, 205, 211, 301, 302, and 303 of EO 11246, as amended; 30 FR 12319; 32 FR 14303, as amended by EO 12086**Legal Deadline:** None**Timetable:**

Action	Date	FR Cite
NPRM	10/00/2013	

**Regulatory Flexibility Analysis Required:** Undetermined**Government Levels Affected:** No**Federalism:** Undetermined**Related RINs:** Previously Reported as 1215-AB81**Agency Contact:** Debra A. Carr

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E-Mail: [ofccp-public@dol.gov](mailto:ofccp-public@dol.gov)**Department of Labor (DOL)**  
**Office of Federal Contract Compliance Programs ( OFCCP )**

RIN: 1250-AA03

 [View Related Documents](#)**Title:** Nondiscrimination in Compensation: Compensation Data Collection Tool**Abstract:** Compensation discrimination is one form of discrimination that Executive Order 11246 prohibits. Eliminating sex- and race-based compensation discrimination continues to be a priority for OFCCP. To this end, OFCCP will develop a new compensation data collection tool to identify contractors likely to violate the Executive Order. In addition, the data collection tool could play a key role in OFCCP's establishment-specific, contractor-wide, and industry-wide analyses. Through publication of Notice of Proposed Rulemaking (NPRM), OFCCP will seek to develop an effective and efficient data collection instrument.**Priority:** Other Significant**Agenda Stage of Rulemaking:** Proposed Rule**Major:** No**Unfunded Mandates:** No**CFR Citation:** 41 CFR 60-2 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)**Legal Authority:** EO 11246; 30 FR 12319, as amended by EO 11375; 32 FR 14303, as amended by EO 12086; 43 FR 46501**Legal Deadline:** None**Timetable:**

Action	Date	FR Cite
ANPRM	08/10/2011	76 FR 49398
ANPRM Comment Period Closed	10/11/2011	
NPRM	07/00/2013	

**Regulatory Flexibility Analysis Required:** Undetermined**Government Levels Affected:** No**Federalism:** No**Energy Affected:** No**Related RINs:** Previously Reported as 1215-AB80**Agency Contact:** Debra A. Carr

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E-Mail: [ofccp-public@dol.gov](mailto:ofccp-public@dol.gov)**Department of Labor (DOL)**  
**Office of Federal Contract Compliance Programs ( OFCCP )**

RIN: 1250-AA05

 [View Related Documents](#)**Title:** Sex Discrimination Guidelines**Abstract:** The Office of Federal Contract Compliance Programs (OFCCP) is charged with enforcing Executive Order 11246, as amended, which prohibits Federal Government contractors and subcontractors from discriminating against individuals in employment on the basis of race, color, sex, religion, or national origin, and requires them to take affirmative action. OFCCP regulations at 41 CFR part 60-20 set forth the interpretations and guidelines for implementing Executive Order 11246, as amended, in regard to promoting and ensuring equal opportunities for all persons employed or seeking employment with Government contractors and subcontractors without regard to sex. This nondiscrimination requirement also applies to contractors and subcontractors performing under federally assisted construction contracts. The guidance in part 60-20 is more than 30 years old and warrants a regulatory lookback. OFCCP will issue a Notice of Proposed Rulemaking to create sex discrimination regulations that reflect the current state of the law in this area.**Priority:** Other Significant**Agenda Stage of Rulemaking:** Proposed Rule**Major:** No**Unfunded Mandates:** Undetermined**CFR Citation:** 41 CFR 60 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)**Legal Authority:** sec 201, EO 11246, 30 FR 12319 and EO 11375, 32 FR 14303, as amended by EO 12086**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/2013	

**Regulatory Flexibility Analysis Required:** Undetermined      **Government Levels Affected:** No

**Federalism:** No

**Energy Affected:** Undetermined

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**Department of Labor (DOL)****Office of Federal Contract Compliance Programs ( OFCCP )**

RIN: 1250-AA00

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**Title:** Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors Regarding Protected Veterans

**Abstract:** This Rulemaking would revise the regulations in 41 CFR parts 60-250 and 60-300 implementing the nondiscrimination and affirmative action provisions of the Vietnam Era Veterans' Readjustment Assistance Act of 1974 (VEVRAA). This Rulemaking would strengthen the affirmative action requirements for Federal contractors and subcontractors. The rule would amend the regulations to require that Federal contractors and subcontractors conduct more substantive analyses of recruitment and placement actions taken under VEVRAA and would require the use of benchmarks to measure the effectiveness of affirmative action efforts. The rule would also make revisions to recordkeeping requirements.

**Priority:** Other Significant

**Agenda Stage of Rulemaking:** Final Rule

**Major:** No

**Unfunded Mandates:** No

**CFR Citation:** 41 CFR 60-250; 41 CFR 60-300 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

**Legal Authority:** 29 USC 793; 38 USC 4211 (2001) (amended 2002); 38 USC 4212 (2001) (amended 2002); EO 11758 (3 CFR 1971 to 1975 Comp. p 841)

**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
NPRM	04/26/2011	76 FR 23358
NPRM Comment Period Extended	06/22/2011	76 FR 36482
NPRM Comment Period End	07/11/2011	
Final Rule	07/00/2013	

**Regulatory Flexibility Analysis Required:** Undetermined      **Government Levels Affected:** No

**Federalism:** No

**Energy Affected:** No

**Related RINs:** Previously Reported as 1215-AB80

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**Department of Labor (DOL)****Office of Federal Contract Compliance Programs ( OFCCP )**

RIN: 1250-AA02

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**Title:** Affirmative Action and Nondiscrimination Obligations of Contractors and Subcontractors Regarding Individuals with Disabilities

**Abstract:** This rulemaking would amend 41 CFR part 60-741, the nondiscrimination and affirmative action provisions of section 503. This rulemaking would strengthen the affirmative action requirements for Federal contractors and subcontractors. The rule would amend the regulations to require that Federal contractors and subcontractors increase conduct more substantive analyses of recruitment and placement actions taken under section 503. The rule would also increase the contractor's data collection obligations, make revisions to recordkeeping requirements, and establish a utilization goal to assist in measuring the effectiveness of the contractor's affirmative action efforts. In addition, the rule will incorporate changes to the nondiscrimination provisions necessitated by the passage of the ADA Amendments Act of 2008.

**Priority:** Other Significant

**Agenda Stage of Rulemaking:** Final Rule

**Major:** No

**Unfunded Mandates:** No

**CFR Citation:** 41 CFR 60-741 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

**Legal Authority:** 29 USC 706; 29 USC 793; EO 11758 (3 CFR 1971 to 1975 Comp p 841)

**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
ANPRM	07/23/2010	75 FR 43116
ANPRM Comment Period End	09/21/2010	
NPRM	12/09/2011	76 FR 77056
NPRM Comment Period End	02/07/2012	
NPRM Comment Period Extended	02/10/2012	77 FR 7108
NPRM Comment Period End	02/21/2012	
Final Rule	07/00/2013	

**Regulatory Flexibility Analysis Required:** Undetermined

**Government Levels Affected:** No

**Federalism:** No

**Energy Affected:** No

**RIN Information URL:** [www.dol.gov/ofccp](http://www.dol.gov/ofccp)

**Public Comment URL:** [www.regulations.gov](http://www.regulations.gov)

**Related RINs:** Previously Reported as 1215-AB77

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**Department of Labor (DOL)**  
**Office of the Secretary ( OS )**

**RIN:** 1290-AA26

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**Title:** Rules of Practice and Procedure for Administrative Hearings Before the Office of Administrative Law Judges

**Abstract:** The Rules of Practice and Procedure for Administrative Hearings Before the Office of Administrative Law Judges (OALJ) govern practice and procedure in proceedings before United States Department of Labor administrative law judges. The regulations were first published as a final rule in 1983 and were modeled on the Federal Rules of Civil Procedure (FRCP). A Notice of Proposed Rulemaking was published in the Federal Register on December 4, 2012 requesting public comment on proposed revisions to and reorganization of these regulations. The revisions make the regulations more accessible and useful to parties. The revisions also harmonize administrative hearing procedures with the current FRCP and with the types of claims now heard by OALJ, which increasingly involve whistleblower and other workplace retaliation claims, in addition to a longstanding caseload of occupational disease and injury claims.

**Priority:** Info./Admin./Other

**Agenda Stage of Rulemaking:** Final Rule

**Major:** Undetermined

**Unfunded Mandates:** No

**CFR Citation:** 29 CFR 18A (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

**Legal Authority:** 5 USC 301; 5 USC 551-557; 5 USC 571 et seq; EO 12778; 57 FR 7292

**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
NPRM	12/04/2012	77 FR 72141
NPRM Comment Period End	02/03/2013	
Final Rule	09/00/2013	

**Regulatory Flexibility Analysis Required:** No**Government Levels Affected:** No**Small Entities Affected:** No**Federalism:** No**Energy Affected:** No**Agency Contact:** Todd Smyth

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RIN: 1290-AA27

 [View Related Documents](#)**Title:** Department of Labor Administrative Wage Garnishment

**Abstract:** The regulation provides procedures DOL, in conjunction with Treasury, uses to collect money by means of administrative wage garnishment from debtors to satisfy delinquent nontax debts owed to DOL. In accordance with procedures set forth in 31 CFR 285.11, DOL, through the Department of Treasury, may request that a non-Federal employer garnish the disposable pay of an individual. It outlines a notice and hearing process for debtors to challenge garnishment orders. The Treasury Department, in collaboration with the Office of Management and Budget, has been looking for ways to improve debt collection across the Federal government. Twenty-nine other agencies have already implemented the wage garnishment tool, and OCFO believes it would be useful for DOL to follow their example.

**Priority:** Info./Admin./Other**Agenda Stage of Rulemaking:** Final Rule**Major:** No**Unfunded Mandates:** No**CFR Citation:** 31 CFR 285.11 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)**Legal Authority:** The Debt Collection Improvement Act of 1996, 31 USC § 3720D**Legal Deadline:** None**Timetable:**

Action	Date	FR Cite
Interim Final Rule	07/00/2013	

**Regulatory Flexibility Analysis Required:** No**Government Levels Affected:** Local; State**Federalism:** Undetermined**Energy Affected:** No**Agency Contact:** Sheila Alexander

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E-Mail: [alexander.sheila@dol.gov](mailto:alexander.sheila@dol.gov)**Department of Labor (DOL)****Office of the Assistant Secretary for Veterans' Employment and Training ( ASVET )**

RIN: 1293-AA19

 [View Related Documents](#)**Title:** Compliance With the VOW to Hire Heroes Act on the Requirements of DVOPs and LVERs**Abstract:** Section 241 of the VOW to Hire Heroes Act of 2011 ("VOW Act", title II of Pub. L. 112-56) requires the Secretary to

conduct audits to ensure compliance with the mandated duties of DVOPs and LVERs. Further, the Act allows the Secretary to reduce funding to a state based on audit findings of non-compliance. In order to fully implement the VOW Act, we will undertake rulemaking to promulgate the standards that will be used in making compliance determinations. The rule will establish clear, enforceable standards for making determinations on funding reductions.

**Priority:** Other Significant

**Agenda Stage of Rulemaking:** Proposed Rule

**Major:** Undetermined

**Unfunded Mandates:** No

**CFR Citation:** 20 CFR 1001 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

**Legal Authority:** PL 112-56, sec 241

**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
NPRM	11/00/2013	

**Regulatory Flexibility Analysis Required:** No

**Government Levels Affected:** State

**Federalism:** No

**Energy Affected:** No

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**Department of Labor (DOL)**

**Office of the Assistant Secretary for Veterans' Employment and Training ( ASVET )**

**RIN:** 1293-AA20

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**Title:** Annual Report from Federal Contractors

**Abstract:** The NPRM would propose rescinding the part 61-250 regulations which establish the VETS-100 reporting obligation. In addition, the NPRM would propose revising the part 61-300 regulations, which establish the VETS-100A reporting obligation, to require contractors to report the number of employees and new hires that are covered veterans.

**Priority:** Substantive, Nonsignificant

**Agenda Stage of Rulemaking:** Proposed Rule

**Major:** No

**Unfunded Mandates:** No

**CFR Citation:** 41 CFR 61-250 and 61-300 (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

**Legal Authority:** 29 USC 4211 and 4212

**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
NPRM	08/00/2013	

**Regulatory Flexibility Analysis Required:** No

**Government Levels Affected:** No

**Small Entities Affected:** Business

**Federalism:** No

**Energy Affected:** No

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**Department of Labor (DOL)**

**Office of the Assistant Secretary for Veterans' Employment and Training ( ASVET )**

**RIN:** 1293-AA18

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**Title:** Establishment of a Uniform National Threshold Entered Employment Rate for Veterans

**Abstract:** This rulemaking will establish a national threshold entered employment rate for veterans under State employment service delivery systems, as required by 38 U.S.C. 4102(c)(3)(B).

**Priority:** Other Significant

**Agenda Stage of Rulemaking:** Completed Action

**Major:** No

**Unfunded Mandates:** No

**CFR Citation:** None (To search for a specific CFR, visit the [Code of Federal Regulations](#).)

**Legal Authority:** 38 USC 4102(c)(3)(B)

**Legal Deadline:** None

**Timetable:**

Action	Date	FR Cite
NPRM	02/18/2011	76 FR 9517
NPRM Comment Period End	04/19/2011	
Final Action	03/11/2013	78 FR 15283
Final Action Effective	05/10/2013	

**Regulatory Flexibility Analysis Required:** No

**Government Levels Affected:** State

**Small Entities Affected:** No

**Federalism:** No

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